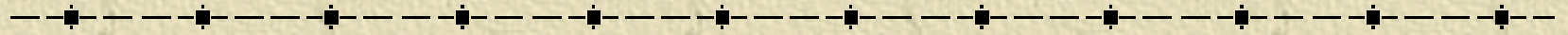


Gender in Energy/ Energy in Gender From Concept to Practice

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Winrock International
07 December 2000



“From Concept to Practice” Themes



- **Tools-Why Reinvent the Wheel?**
- **Translation-Speaking the Same Language**
- **Process-Not Just “What” But “How”**
- **Example: African Women Leaders in Agriculture and Environment, ENERGIA, and GENES**



Tools:

Why reinvent the wheel if someone has developed an instruction manual?

African Women Leaders in Agriculture and Environment (AWLAE)

- **a network of African women scientists and leaders committed to building the skills and influencing the formulation of policies more responsive to rural women's needs**
- **Components (3)**
 - Preparing Women Leaders**
 - **Academic Scholarships**
 - **Leadership for Change- Two-Phase Training Programs**
 - **Professional Development Support**
 - **Program Linkage- with their institutions**
 - **In-country and Pan-African Networks**

AWLAE Components

- **Building an Enabling Professional Environment**

- Institutional Partnerships - for gender-sensitive policies
- Gender Training for policy and implementation
- Male Focus Groups- to build support for professional women
- Participation of Men in AWLAE Activities
- Communications Task Forces/National Media Campaigns

- **Creating Sustainable Mechanisms:**

- National Action Committees - to sustain program components & encourage Professional Associations
- Gender Centers - computerized databases on professional women
- Career Guidance Programs & Mentoring for girls and women
- Electronic Learning Network (ELN)- Dialogue among AWLAE participants

Translation: Speaking the Same Language

- **Energy is rarely a major topic of discussion at gender events – or is it?**
 - ♦ **Health [light, sanitation, clinics, vaccinations, water heating]**
 - ♦ **Microenterprise [light, power, communications, time, transport]**
 - ♦ **Political decision-making [communications, time, transport]**
 - ♦ **Education [light, communications, time]**
 - ♦ **Violence prevention [light, communications]**
 - ♦ **Information and networking [communications, time]**
 - ♦ **Agricultural and environmental participation [power, time, transport]**

Translation: Speaking the Same Language

- **Is translating gender and participation into energy even more difficult?**
 - ◆ **Beneficiary Assessment**
 - ◆ **PRA/RRA**
 - ◆ **Stakeholder Analysis**
 - ◆ **Participatory Monitoring and Evaluation**
 - ◆ **SARAR (Self-esteem, Associative strength, Resourcefulness, Action planning, Responsibility)**
- **M. Rimberia on the AWLAE/Clean Energy translation experience**
- **K. Winkler on the GENES experience in Central America**



Process Matters: Not Just “What”, but “How”

- **Local ownership of activities and outcomes**
- **Outside intervention by invitation (demand-driven interventions)**
- **Ongoing Consultation**

- **Very Time Consuming! AWLAE planning involved over one year of consultation to develop basic program structure.**
- **Workshop deadlines, donor deadlines, etc. can be challenging for networks, programs, and projects.**

The ENERGIA/ Winrock Partnership in Africa

-
- **Increasing energy's inclusion in gender institution activities**
 - **Increasing gender's inclusion in energy institution activities**
 - **Borrowing and lending gender and energy tools**
 - **Translating languages to identify joint opportunities**
 - **Maximizing local ownership of process and outcomes**

Africa, Asia, Latin America

- **March 2000 Gender and Energy Workshop, Nairobi**

- ◆ **ENERGIA and Network Partners as convener, organizer, and participants after pre-workshop consultative process**
- ◆ **AWLAE Nairobi staff as facilitator**
- ◆ **Winrock as co-sponsor; also offering perspectives on GENES approach**



The ENERGIA/ Winrock Partnership

Soon

- **Collaboration on Durban “Workshop on Women in Energy” 11-12 December (Tools & Translation)**
- **“Gender/Clean Energy” outreach and training to African Development Bank, selected energy ministries, and other institutions (Tools & Translation)**
- **Improved communications tools for ENERGIA Africa Network Partners (Process Matters!)**

The ENERGIA/ Winrock Partnership Next Steps

Ongoing

- **Integration of energy into AWLAE projects and activities (Process Matters!)**
- **Deepening the ENERGIA Africa Network (Process Matters!)**
- **Institutionalization of the “AWLAE Energy Analogue” Concept**
 - ◆ **Tools**
 - ◆ **Translation**
 - ◆ **Process**